

John D. Skrentny

Department of Sociology 0533
9500 Gilman Dr.
Ph: 858-534-0484

UC-San Diego
La Jolla, CA 92093-0533
jskrentny@ucsd.edu

Education

- 1994 Harvard University, Ph. D., Sociology
- 1990 Harvard University, A.M., Sociology
- 1988 Indiana University, B.A., Sociology and Philosophy

Professional Experience

- 2009-present Director, Center for Comparative Immigration Studies, University of California, San Diego
- 2002-present Professor of Sociology, University of California, San Diego
- 2000-02 Associate Professor of Sociology, University of California, San Diego
- 2001 Visiting Professor, Yonsei University, Seoul, South Korea (UC Education Abroad Program)
- 1999-00 Assistant Professor of Sociology, University of California, San Diego
- 1998 Janice and Julian Bers Assistant Professor of the Social Sciences, University of Pennsylvania
- 1994-1998 Assistant Professor of Sociology, University of Pennsylvania
- 1991-94 Teaching Fellow, Harvard University, 1991-1994

Research Interests and Courses Taught

Research Interests:
American Political Development/Policy-Making
Law and Society
East Asian Politics and Society
Race/Ethnicity/Immigration

Courses Taught:
Law and Society
Law and the Workplace
Immigration
Modernization and Globalization in East Asia
Race and Ethnicity

Honors and Awards

- 2010 Japan Foundation Center for Global Partnership grant (for “Is Immigration Necessary? Work, Growth and the Future in the U.S. and Japan”)
- 2010 Institute for International, Comparative and Areas Studies Faculty Conference Grant (for “Is Immigration Necessary? Work, Growth and the Future in the U.S. and Japan”)
- 2010 UCSD Guardian “Best Social Sciences Professor”
- 2009 Panhellenic Council of the University of California, San Diego Outstanding UCSD Professor Award
- 2006 Social Science Research Council Korean Migration and Development Postdoctoral Fellowship
- 2006 Guggenheim Fellowship, John Simon Guggenheim Memorial Foundation (for “The New Racial Division of Labor”)
- 2005 Mentor Recognition Award, University of California-San Diego
- 2005 Author-Meets-Critics sessions at meetings of American Sociological Association, Midwest Political Science Association, Western Political Science Association for The Minority Rights Revolution
- 2003 The Minority Rights Revolution, Outstanding Book, Political Sociology Section of the American Sociological Association; Finalist, Liberty Legacy Foundation Award, Organization of American Historians
- 2002 Institute of Labor and Employment Targeted Research Grant for “The Social and Political Bases of Equal Employment Opportunity Law”
- 2001 University of California-San Diego Committee on Research Grant for “The Twilight of Asian Exceptionalism?” Part II

- 2000 University of California-San Diego Committee on Research Grant for “The Twilight of Asian Exceptionalism?” Part I
- 1998 Janice and Julian Bers Assistant Professorship, University of Pennsylvania (endowed chair)
- 1998 Moody Research Grant, Lyndon B. Johnson Presidential Library
- 1997-98 Laurance S. Rockefeller Visiting Fellow at the Princeton University Center for Human Values
- 1997 Woodrow Wilson International Center for Scholars Fellowship (declined)
- 1996 University of Pennsylvania Faculty Research Fellowship
- 1996 University of Pennsylvania Research Foundation Grant
- 1996 Claire Levy Schwartz and Cary M. Schwartz Foundation Grant for Course Development (Law and Society Program)
- 1993 Mark DeWolfe Howe Fund Research Grant, Harvard Law School
- 1991-93 Derek Bok Certificate of Distinction Teaching Award; Harvard University
- 1988-91 National Science Foundation Fellow
- 1990 Winner, Society for the Study of Social Problems student paper competition in environment and technology
- 1988 Phi Beta Kappa

Works in Progress

After Civil Rights: Analysis of the meaning of race in the workplace in the contemporary United States and its relationship to legal and policy development. Book project in progress

“The Three Worlds of Immigration”: Exploration of variations in immigration policy in East Asia, Europe and North America. This project will be run through the Center for Comparative Immigration Studies, and may be connected to a series of conferences and projects, as well as a solo-authored book

Scholarly Publications

- Forthcoming “Obama’s Immigration Reform: A Tough Sell for a Grand Bargain.” In Theda Skocpol and Larry Jacobs, eds., Reaching for a New Deal: President Obama’s Agenda and the Dynamics of U.S. Politics, Russell Sage Foundation, currently available as a download from <http://www.russellsage.org/research/working-group-obamas-policy-agenda>
- Forthcoming With René Patnode. “Race and Politics.” In Edwin Amenta, Kate Nash and Alan Scott, eds., The New Blackwell Companion to Political Sociology, Blackwell.
- 2011 With Micah Gell-Redman. “Comprehensive Immigration Reform and the Dynamics of Statutory Entrenchment.” The Yale Law Journal Online 120: 325-346. Available as a download from <http://yalelawjournal.org/3/18/skrentny-gellredman.html>
- 2010 With Catherine Lee. “Race Categorization and the Regulation of Business and Science.” Law and Society Review 44: 617-649
- 2010 With Meghan Duffy and Amy Binder. “Elite Status and Social Change: Using Field Analysis to Explain Policy Formation and Implementation.” Social Problems 57 (1): 49-73.
- 2009 With Dong-Hoon Seol. “Why Is There So Little Migrant Settlement in East Asia?” International Migration Review 43: 578-620
- 2009 With Dong-Hoon Seol. “Ethnic Return Migration and Hierarchical Nationhood: Korean Chinese Foreign Workers in South Korea.” Ethnicities 9: 147-174
- 2008 “Are America’s Civil Rights Laws Still Relevant?” Du Bois Review 4: 1-22
- 2008 With Thomas J. Sugrue. “The White Ethnic Strategy.” In Bruce Schulman and Julian Zelizer, eds., Rightward Bound: Making America Conservative in the 1970s, Harvard University Press, pp. 171-192
- 2008 “Culture and Race/Ethnicity: Bolder, Deeper and Broader.” Annals of the American Academy of Political and Social Science 619: 59-77
- 2007 With Stephanie Chan, Jon E. Fox and Denis Kim. “Defining Nations in Asia and Europe: A Comparative Analysis of Ethnic Return Migration Policy.” International Migration Review 41: 793-825. Also published in Takeyuki Tsuda, ed., Diasporic

Homecomings: Ethnic Return Migrants in Comparative Perspective (Stanford University Press, 2009)

- 2006 "Law and the American State." Annual Review of Sociology 32: 213-44
- 2006 "Policy-Elite Perceptions and Social Movement Success: Understanding Variations in Group Inclusion in Affirmative Action," American Journal of Sociology. 111 (May): 1762-1815
- 2004 "Policy-Making is Decision-Making," Studies in American Political Development 18: 70-80
- 2004 With Dong-Hoon Seol. "South Korea: Importing Undocumented Workers." In Wayne A. Cornelius, Takeyuki Tsuda, Philip L. Martin, and James F. Hollifield, eds., Controlling Immigration: A Global Perspective [second edition], Stanford University Press, pp. 475-513
- 2004 With Paul Frymer. "The Rise of Instrumental Affirmative Action: Law and the New Significance of Race in America." In Connecticut Law Review 36: 677-723
- 2002 The Minority Rights Revolution, the Belknap Press of Harvard University Press. Reviewed in Washington Post Book World, The Nation, and The Boston Globe
- 2002 With Dong-Hoon Seol and Catherine Lee. "International Norms and Domestic Politics: A Comparison of Migrant Worker and Women's Rights in South Korea," in Korean Studies Forum 1: 139-64.
- 2002 With Clark Cunningham and Glenn Loury. "Passing Strict Scrutiny: Using Social Science to Design Affirmative Action Programs," Georgetown Law Journal. 90: 835-82
- 2001 "Affirmative Action and the Failure of Presidential Leadership," in Stanley Renshon, ed., One America? Presidential Leadership and the Dilemmas of National Diversity, Georgetown University Press, 103-29
- 2001 "Republican Efforts to End Affirmative Action: Walking a Fine Line," in Marc Landy, Martin Levin and Martin Shapiro, eds., Seeking the Center : Politics and Policymaking at the New Century, Georgetown University Press, 132-71
- 2001 (editor) Color Lines: Immigration, Affirmative Action and Civil Rights Options for America, University of Chicago Press

- 1999 With Robin Rogers-Dillon. "Administering Success: The Legitimacy Imperative and the Implementation of Welfare Reform," Social Problems 46: 13-29.
- 1998 "The Effect of the Cold War on African-American Civil Rights: America and the World Audience, 1945-1968," Theory and Society 27: 237-85
- 1998 "State Capacity, Policy Feedbacks, and Affirmative Action for Blacks, Women and Latinos," Research in Political Sociology, 8:279-310
- 1998 With Paul Frymer. "Coalition-Building and the Politics of Electoral Capture During the Nixon Administration: African-Americans, Labor, Latinos," Studies in American Political Development 12: 131-161
- 1998 Invited editor of special issue of American Behavioral Scientist on "Affirmative Action: Dynamics of Policy Development." The issue contains an essay, "Affirmative Action: Some Advice for the Pundits." American Behavioral Scientist, 41: 877-85
- 1996 The Ironies of Affirmative Action: Politics, Culture and Justice in America, University of Chicago Press. Reviewed in American Journal of Sociology, Social Forces, American Political Science Review, New York Review of Books, The New Yorker, Philadelphia Inquirer, Publishers Weekly (starred review), Booklist (starred review), Kirkus. A recommended book in Society
- 1994 "Pragmatism, Institutionalism and the Construction of Employment Discrimination," Sociological Forum, 9: 343-369
- 1993 "Concern for the Environment: A Cross-National Perspective," International Journal of Public Opinion Research, 5: 335-352

Other Publications

- Forthcoming With René Patnode. "Rights and Rights Movements." Entry for David A. Snow, Donatella Della Porta, Bert Klandermans, and Doug McAdam, eds., The Blackwell Encyclopedia of Social and Political Movements (New York: Blackwell)
- 2010 Review of Mitchell Stevens, Creating a Class: College Admissions and the Education of Elites for Contemporary Sociology 39: 6-7

- 2010 “Immigration Reform: Start with Small Steps.” CNN.com July 15. <http://www.cnn.com/2010/OPINION/07/13/skrentny.immigration/index.html>
- 2009 Review of Dara Z. Strolovitch, Affirmative Advocacy: Race, Class and Gender in Interest Group Politics for American Journal of Sociology 114: 1867-9
- 2008 “Les Résultats Mitigés de la Discrimination Positive aux Etats-Unis,” Constructif November (No. 21): 68-70
- 2008 Contributor, Talking Points Memo Café, “Putting Fallacies to Rest” and “On Obama and ‘Racial Justice,’” <http://tpmcafe.talkingpointsmemo.com/profile/jskrentny>
- 2007 “L’Affirmative Action Américaine en Déclin,” Le Monde diplomatique, 54 (May, No. 638): 14
- 2006 Review of Nancy MacLean, Freedom Is Not Enough: The Opening of the American Workplace for American Journal of Legal History 48: 232-233
- 2006 “The Dying Debate Over Racial Justice,” The Forward, Nov. 17
- 2005 Review of Cynthia Estlund, Working Together: How Workplace Bonds Strengthen a Diverse Democracy for Work and Occupations 32: 369-70
- 2005 “South Korea, Immigration to,” entry for Matthew J. Gibney and Randall Hansen, eds., Immigration and Asylum: From 1900 to the Present volume 3 (Oxford: ABC-CLIO), pp. 561-64
- 2004 Review of Michael K. Brown, et al, Whitewashing Race: The Myth of a Color-Blind Society for Journal of American History 90: 1109-10
- 2004 Review of Richard L. Pacelle, Between Law and Politics: The Solicitor General and the Structuring of Race, Gender and Reproductive Rights Litigation for American Historical Review 109: 942-3
- 2003 “Égalité Devant L’Emploi aux USA: Une Politique Frileuse et Incohérente,” Hommes & Migrations November-December, No. 1246: 28-43
- 2003 Review of Heather Ann Thompson, Whose Detroit? Politics, Labor and Race in a Modern American City for Left History 8: 154-8

- 2003 “What’s Still Unsaid,” Newsday, “Currents,” June 29, 2003, p. A26-7
- 2002 “The Future of Civil Rights: A Dialogue.” Participant. Focus on Law Studies. 27: 1-12
- 2002 “Judges in U. of Michigan Case Skirted the Thorniest Issues.” Chronicle of Higher Education. May 31, B20
- 2002 “Inventing Race” The Public Interest No. 146 (Winter): 97-113
- 2001 Review of Peter Skerry, Counting on the Census? for Transaction: Social Science and Society 38: 86-90
- 2001 “Affirmative Action and New Demographic Realities,” Chronicle of Higher Education, February 16, B7-B10
- 2000 “The Origins and Politics of Affirmative Action,” in Peter Kivisto and Georganne Rundblad, eds., Multiculturalism in the United States (Thousand Oaks, CA: Pine Forge Press), 269-86
- 1998 Review of Barbara R. Bergmann, In Defense of Affirmative Action (New York: Basic Books, 1996). Contemporary Sociology 27: 350-51
- 1998 Review of Paul D. Moreno, From Direct Action to Affirmative Action: Fair Employment Law and Policy in America, 1933-1972 (Baton Rouge: Louisiana State University Press, 1997). Journal of Southern History 64: 786-88
- 1998 Reviews of Sunita Parikh, The Politics of Preference: Democratic Institutions and Affirmative Action in the United States and India (Ann Arbor: University of Michigan Press, 1997) and Richard F. Tomasson et al., Affirmative Action: Pros and Cons (Washington, DC: American University Press, 1996). Contemporary Sociology 27: 121-123
- 1996 Review of Stephen Steinberg, Turning Back: The Retreat from Racial Justice in American Thought and Policy (Boston: Beacon Press, 1995). Social Forces 75:752-3

Conferences Organized

- 2010 Organized as Director of CCIS, “Is Immigration Necessary? Work, Growth and the Future in the US and Japan.” UC-San Diego.

2010 Organized as Director of CCIS, with Paul Frymer, Director of Program in Law and Public Affairs, Princeton University, "Race, Immigration and the Law of the Workplace: Twenty-First Century Challenges." Princeton University.

Conference Presentations at Professional Associations

- 2011 Panelist, Author-Meets-Critics panel for Erick Bleich's The Freedom to be Racist? How the United States and Europe Struggle to Preserve Freedom and Combat Racism. Meeting of the American Political Science Association
- 2011 Panelist, Author-Meets-Critics panel for Frank Dobbin's Inventing Equal Opportunity. Meeting of the American Sociological Association
- 2011 "Obama's Immigration Reform: A Tough Sell for a Grand Bargain," Meeting of the Midwest Political Science Association and Meeting of the American Political Science Association
- 2011 Panelist, "Does Race-Consciousness Affect Diversity?" Association of American Law Schools Annual Meeting
- 2010 "Obama's Immigration Reform: A Tough Sell for a Grand Bargain," Meeting of the Social Science History Association
- 2010 With Gary Lee. "European and East Asian Approaches to Belonging: Different but Converging?" Meeting of the American Sociological Association
- 2008 Organizer and presider, "Political Sociology and Political Science: How Similar? How Different?" Meeting of the American Sociological Association
- 2008 Panelist, "The Learning Curve: The Lessons of Education Policy in Modern America." Policy History Conference
- 2008 Panelist, Author-Meets-Critics panel for Dara Strolovitch's Affirmative Advocacy: Race, Class and Gender in Interest Group Politics. Meeting of the Western Political Science Association.
- 2007 "Human Rights and Immigrant Settlement in East Asia." Meeting of the American Sociological Association

- 2006 “Erasing Difference: Official Group Categories and Real-World Group Differences.” Meeting of the American Sociological Association
- 2006 With Amy Binder. “Should We Be Surprised When the Powerful Want Progressive Change (and Make it Happen?)” Meeting of the American Sociological Association
- 2005 Author, “Author Meets Critics” sessions at the meetings of the American Sociological Association, Midwest Political Science Association, and Western Political Science Association for The Minority Rights Revolution
- 2005 With Stephanie Chan, Jon E. Fox, and Denis Kim. “Defining Nations Across Borders: State Preferences for Co-Ethnic/Return Migrants in Europe and East Asia.” Meeting of the American Sociological Association
- 2005 With Paul Frymer. “Race-Based Hiring and Police Departments.” Meeting of the Law and Society Association
- 2004 With Paul Frymer. “Law and the Changing Meaning of Race in the Workplace.” Meeting of the American Sociological Association.
- 2004 Panelist at Plenary Session, “The Scholarship and Legacy of Hugh Davis Graham,” Conference of the Journal of Policy History
- 2003 “When Race-Based Hiring is not Affirmative Action.” Meeting of the Law, Culture and Humanities Association
- 2002 With Catherine Lee. “Why No Family Reunification Rights for Immigrants to East Asia?” Meeting of the American Sociological Association
- 2002 “The State Related Consequences of Social Movements.” Meeting of the American Sociological Association
- 2002 Organizer, panel on Affirmative Action: Domestic and International Perspectives. Meeting of the American Sociological Association
- 2001 “Minority Rights as National Security Policy.” Meeting of the American Political Science Association
- 2001 With Dong-Hoon Seol. “How Do International Norms Affect Domestic Politics? A Comparison of Migrant Worker and Women’s Rights in South Korea.” Meeting of the American Sociological Association

- 2000 "Cold War Effects on Domestic Policy: Winners and Losers." Meeting of the Social Science History Association
- 1999 "The Cold War, Black Civil Rights, and the Origins of Bilingual Education." Conference of the Journal of Policy History, St. Louis
- 1998 "The Cold War Effects on Civil Rights: Some Comparisons and Qualifications." Meeting of the Social Science History Association
- 1998 With Robin Rogers-Dillon. "Administering Success: The Legitimacy Imperative and the Implementation of Welfare Reform." Meeting of the American Sociological Association
- 1997 "The Culture of American Government." Meeting of the Social Science History Association
- 1997 "Affirmative Action Law and Policy: Is There Really a Principle at Stake?" Meeting of the American Political Science Association
- 1996 With Paul Frymer. "Group Capture During the Nixon Administration: The Impact of Race and Electoral Laws on African-American Interests in the Party System." Meeting of the American Political Science Association
- 1996 "The Politics of Affirmative Action: Who Benefits and the Difference It Makes." Meeting of the Social Science History Association
- 1996 "Cultural Analysis and the Administrative Origins of Affirmative Action." Meeting of American Sociological Association
- 1996 With Paul Frymer. "Playing by the Rules: The United States, the Soviet Union, and the Cold War Human Rights Culture" Meeting of American Sociological Association
- 1996 With Paul Frymer. "Captured Minorities and the Rise of the Republican Coalition." Meeting of the Western Political Science Association
- 1995 "The New Institutionalism and Political Change: The Case of Affirmative Action for Women." Meeting of the Eastern Sociological Society
- 1992 "Pragmatism, Institutionalism and the Construction of Employment Discrimination." Meeting of the American Sociological Association

1990 "Variations in Concern for the Environment in Industrialized Nations." Meeting of the American Sociological Association

Invited Presentations, Specialized Conference Presentations, and Speaking Engagements

- 2011 "Nationhood and Multiculturalism in Industrialized East Asia." Presented at "The Nation and Citizen in Transformation: Making and Unmaking of Transnationalism in East Asia," Chinese University of Hong Kong
- 2011 Panelist, "Is Asia the Answer to Europe's Demographic Demise?" The Brussels Forum, Brussels, Belgium
- 2011 Presentation at the "Workshop on Comparative Policy Responses to Demographic Change in East Asia: Defining a Research Agenda" at the Walter H. Shorenstein Asia-Pacific Research Center, Stanford University.
- 2010 With Micah Gell-Redman. "Obama's Immigration Reform and the Dynamics of Statutory Entrenchment." Presented at "Conference on *Republic of Statutes*" Yale Law School
- 2010 "What Does East Asia Tell Us about Europe? The Case of Immigration Policy." Presented to the Exclusion and Inclusion in an Expanded Europe Study Group, Center for European Studies, Harvard University
- 2010 With Gary Lee. "Korean Multiculturalism in Comparative Perspective." Presented at the "Multiethnic/Multicultural Korea Workshop," University of California-Berkeley
- 2010 "After Civil Rights: Law and Race in the New American Workplace." Presented at the Brown Legal Studies Seminar, Brown University
- 2010 With Gary Lee. "The Irony of American Integration Policy." Invited presentation to German Marshall Fund's Conference on "Population, Integration and Law: Implications for Immigration Policy," San Diego, CA.
- 2009 "Creating to Transcend? Racial Categories in American Civil Rights Law and the Meaning of Race in the American Workplace." Invited presentation to Borders and Boundaries II Conference, "Entre Discrimination et Reconnaissance: Ce Que Racialiser veut Dire," Interdisciplinary Research Institute for Social Sciences, Ecole des hautes études en sciences sociales, Paris, France

- 2009 “Can States Control Immigration? A Comparison of the U.S., Asia and Europe.” Presented at the Department of Political Science, Johns Hopkins University.
- 2009 “The Great Divide? Race and Partisanship after the Civil Rights Movement.” Presented at the Allen B. Larkin Symposium on the American Presidency: “Civil Rights and the Presidency: From Nixon to Obama,” Florida Atlantic University
- 2008 “After Civil Rights: Law and the Changing Meaning of Race in America.” Presented at the Department of Political Science, Yale University
- 2008 “Are America’s Civil Rights Law Still Relevant? The Changing Meanings of Race in the Workplace.” Presented at the Russell Sage Foundation and the Indiana University Law School, April. Also an invited presentation to the Institute of Governmental Studies conference, “Racing the Republic: Ethnicity and Inequality in France, in American and World Perspective.” University of California-Berkeley, 2007.
- 2007 With Dong-Hoon Seol. “Why Is There No Immigrant Settlement in Korea?” Invited presentation at the International Conference on Migration and Development, Korea University, Seoul, South Korea, June. This paper was also presented at the Immigration and Politics Workshop, UCLA, February
- 2007 “Culture in the Sociological Study of Race and Ethnicity.” Invited presentation at the Third Annual Culture Conference, University of California, San Diego, May
- 2007 With Dong-Hoon Seol. “Hierarchical Nationhood and the Future of Korea. Invited Presentation at the Conference on the Korean Nation and Its Others,” University of Hawaii-Manoa, April
- 2006 With Dong-Hoon Seol. “Emigration, Immigration and Nation Building in Korea.” Invited presentation at the Social Science Research Council Fourth Annual Summer Institute on International Migration, held at UCSD, June
- 2005 With Stephanie Chan, Jon Fox and Denis Kim. “Defining the Nation in East and West: A Comparative Analysis of Return Migration Policy.” Invited presentation at Diasporic Homecomings: Ethnic Return Migrants in Comparative Perspective, conference held at UCSD Center for Comparative Immigration Studies

- 2005 Invited manuscript review panelist for James T. Patterson, Restless Giant: The United States from Watergate to Bush v. Gore (Oxford University Press), Miller Center Fellowship Conference, University of Virginia
- 2005 “The Ironies of Affirmative Action in the Post-Civil Rights Era,” Notre Dame University, African-American Studies Speakers Series
- 2004 “The Minority Rights Revolution: How Weak Groups Can Win Big in American Politics,” presented at Cambridge University and Oxford University, American History faculty
- 2004 With Dong-Hoon Seol. “Joseonjok Migrant Workers’ Identity and National Identity in Korea.” Presented at the Korean Identity Conference, Yonsei University, Seoul, South Korea
- 2004 “The Rise of Instrumental Affirmative Action: Law and the New Significance of Race in America,” Miller Center of Public Affairs, American Political Development Seminar, University of Virginia
- 2003 Panelist, “Affirmative Action: The Legitimacy of an International Comparison,” Connecticut Law Review Symposium: “Affirmative Action: An International Perspective on a Global Dilemma,” University of Connecticut Law School
- 2003 With Paul Frymer. “Affirmative Action and Race as a Bona Fide Occupational Qualification: The Difference and the Difference It Makes.” “The Color Lines Conference,” Harvard University Law School
- 2003 “Civil Rights Policies for the 21st Century,” presented to Middlebury College
- 2003 Workshop Organizer, “Studying Immigration Politics and Law,” Summer Institute on International Migration, Center for Comparative Immigration Studies, UCSD and Social Science Research Council
- 2003 Panelist, “Diverse Approaches to Affirmative Action in University Admissions,” Program in Ethics in Society and the Stanford Center on Ethics, Stanford University
- 2003 “An Elite Perceptions Theory of Social Movement Success,” Department of Sociology, University of Washington, Seattle
- 2002 Chair of Panel (Immigration), Law and the Disappearance of Class in Twentieth Century America, University of Pennsylvania Law School

- 2002 "Equal Employment Opportunity Policy in the US: Half-Hearted and Incoherent," Conference on French and U.S. Anti-Discrimination Policy, Winthrop-King Institute, Florida State University
- 2001-02 "The Minority Rights Revolution," presented to the Department of Sociology, UCLA; Institute for Governmental Studies, University of California-Berkeley; Department of Sociology, Stanford University; Department of Political Science, Brandeis University, Department of Government, Harvard University
- 2002 With Dong-Hoon Seol. "How Do International Norms Affect Domestic Politics? A Comparison of Migrant Worker and Women's Rights in South Korea," presented to the Korean Studies Program, Graduate School of International Studies, Yonsei University
- 2001 "Who Are America's Minorities and How Was that Decided?" presented to the Institute on Race and Social Division, Boston University
- 2000 "A Primer on Affirmative Action," presented as part of the Policies of Opportunity: Fairness and Affirmative Action in the 21st Century conference series, Center for Policy Studies, Case Western Reserve University
- 1999 "The Minority Rights Revolution: How War and the Black Civil Rights Movement Changed American Politics," Sociology Brown-Bag Lecture Series, University of Arizona
- 1998 "Two Roads to New Rights: Democracy, Bureaucracy and the Accommodation of Language Difference," Workshop on Organizations, Institutions and Economic Sociology, Department of Sociology, Princeton University
- 1998 "Uncontentious Politics: Title IX and Women's Equality in Education," Workshop on Contentious Politics, Columbia University. Also presented to Indiana University in 1999
- 1998 "Affirmative Action: Some Advice for the Pundits," presented at Barnard College, jointly sponsored by departments at Barnard and Columbia University
- 1997 Panelist at the Issues Conference of the Congressional Hispanic Caucus Institute, Issues Conference

- 1997 "Policy-making and Policy-Rescinding: Affirmative in the 1960s and 1990s," presented at the Conference on the New Politics of Public Policy, Gordon Public Policy Center, Brandeis University
- 1997 "Race, Gender and the Pragmatics of Justice," presented to the Princeton Society of Fellows, Princeton University
- 1997 "The Political Origins of Bilingual Education," presented to the Institute on Race and Social Division, Boston University
- 1997 "The Ironies of Affirmative Action," presented to the Woodrow Wilson School, Princeton University
- 1997 "Minority Rights and the American State," presented to the Fifth Annual Conference on the Individual vs. The State: Financing Constitutional Identity: How Taxation and Spending Determines Citizens' Identity, Central European University, Budapest, Hungary
- 1996 "The Rights Revolution and the American Community," presented to the Penn National Commission on Society, Culture and Community
- 1996 "The Origins and Resilience of Affirmative Action," presented to the Gordon Public Policy Center, Brandeis University
- 1995 "The Civil Rights Movement in Global Context," presented at the University of Pennsylvania Department of Sociology Culture Cluster

Professional Activities

University of California-San Diego Academic Service:

- 2007 Chair, Faculty Committee to Study Creation of Law and Society Major
- 2006-07 Member, Graduate Program Committee, UCSD Department of Sociology
- 2005-06 Member, Recruitment Committee, UCSD Department of Sociology
- 2004-05 Chair, UCSD Committee on Affirmative Action and Diversity
- 2003-04 Chair, Recruitment Committee, UCSD Department of Sociology
- 2003-04 UCSD Committee on Affirmative Action and Diversity

- 2003-06 Member, Advisory Committee of the Institute for International, Comparative, and Area Studies, UCSD
- 2002-present Member, Faculty Advisory Committee, Law and Society Program, UCSD
- 2000-present Research Associate, UCSD Center for Comparative Immigration Studies
- 2002-03 Chair, Graduate Program Committee, and Department Vice-Chair, Department of Sociology
- 2002 Graduate Admissions Committee, Department of Sociology, member
- 2000-01 Chair, Recruitment Committee, Department of Sociology
- 1999-00 Chair, Undergraduate Program Committee, Department of Sociology

University of Pennsylvania Academic Service:

- 1996-97 Organizer, Department of Sociology Colloquium Series
- 1996-97 Faculty Committee on Law and Society Minor
- 1996-97 Faculty Advisor, Sociology Undergraduate Advisory Board
- 1996-97 Search Committee for Lauder Chair in International Relations
- 1996 Instructor for University of Pennsylvania Washington Semester Program, Spring
- 1996- Faculty Committee on Joint Degree Program in Law and Sociology
- 1995-96 Co-Organizer, Workshop in American Political Development
- 1995-96 Adviser, Freshman Advising Program
- 1995-96 Graduate Program Committee
- 1994-96 Executive Committee
- 1994-95 Undergraduate Program Committee

Harvard University Academic Service:

1993 Panelist, Derek Bok Center Teaching Symposium
1992-93 Department of Sociology, Colloquium Committee
1990-91 Department of Sociology, Graduate Student Admissions
Committee

General Professional Service and Activity:

Reviewer for American Behavioral Scientist, American Journal of Sociology, American Sociological Review, Business History Review, Cambridge University Press (Political Science), Columbia University Press (Political Science), Harvard University Press (Legal Studies; Sociology), The Historian, International Journal of Public Opinion Research, Journal of American History, Journal of Policy History, Law and Social Inquiry, National Science Foundation (Sociology, Law and Society), Policy Studies Journal, Polity, Oxford University Press (History), Princeton University Press (Political Science, Sociology), Russell Sage Foundation Press, Social Problems, Social Science Quarterly, Sociological Theory, Stanford University Press (Sociology), State University of New York Press (Political Science), Temple University Press (Sociology), University of California Press (Political Science), University of Michigan Press (Political Science), University Press of Kansas (History) and the University of Chicago Press (Sociology and Political Science)

American Sociological Association (ASA), member, 1989-present

Member of Culture Section, 1989-1999

Member of International Migration Section, 2009-present

Member of Political Sociology Section, 1992-present

1999 Book Award Committee

2000 Book Award Committee

2007 Book Award Committee

2007-10 Member, Section Council

2008 Chair, Student Paper Award Committee

2009 Chair, Best Article Award Committee

2010 Chair, Book Award Committee

Member of Race and Ethnic Relations Section, 1991

Member, Sociology of Law Section, 1996-present

2005 Chair, Nominations Committee

2007 Member, Student paper award committee

2007-10 Member, Section Council

2008 Chair, Nominations Committee

American Political Science Association, member, 1995-2004

Social Science History Association, member, 1996-2000

Eastern Sociological Society, member, 1994-96

Participant, Seminar on Contentious Politics, Columbia University, 1997-98

Participant, Workshop on Politics, Power and Protest, New York University, 1997-98

Other Activities

Member of Amicus Group, Brief Amicus Curiae of Social Science and Comparative Law Scholars (Filed June 1, 2001), *Adarand Constructors v. Mineta*, argued October, 2001

Radio and television appearances: 1996: Chicago NPR, Minnesota NPR, New Mexico NPR, Houston commercial radio (to discuss The Ironies of Affirmative Action); 2002: Illinois NPR, Philadelphia commercial radio (to discuss The Minority Rights Revolution); 2003: KGTV-San Diego, KUSI-San Diego (to discuss Supreme Court decisions on affirmative action); KPBS-San Diego “Full Focus” (to discuss California referendum to ban collection of racial data by state government); 2004: KGTV-San Diego (discussing minority access to UC’s), San Diego NPR (discussing 50th anniversary of *Brown v. Board of Education* decision)